



Job Description	Junior Designer
Department	Communications & Digital
Contract	Permanent (35 hours)
Responsible for:	N/A
Responsible to:	In-house Designer

Purpose of the role

Northern Ballet is one of the UK's foremost ballet companies. Based in Leeds but touring nationally and internationally, the Company is renowned for bringing famous and unexpected stories to life with its inspiring blend of classical ballet, live music and drama. In addition to its extensive live tour the company also has a rapidly growing programme of digital work including ballets in cinema, on TV and online.

Northern Ballet's Communications & Digital department is responsible for promoting the entirety of Northern Ballet's live and digital offer, as well as supporting the work of the whole organisation including the Development, Academy and Learning teams. We are also responsible for the promotion of the Stanley & Audrey Burton Theatre, a 230-seat studio theatre showing a range of dance and family performances, situated within our landmark building, and for supporting the work of Leeds Dance Partnership.

We are looking for a Junior Designer to join our growing team. They will work alongside the In-house Designer, Design & Digital Officer and the rest of the Communications & Digital team in a fast paced and creative environment to produce engaging visual materials and maintain the high standards of Northern Ballet's brand.

Who we are looking for

This is an ideal role for someone in the early stages of their design career. We are looking for a highly skilled and passionate individual with a relevant degree level qualification and some work-place experience within a design team.

Working with an award-winning communications team in one of the UK's most inspiring arts organisations you will have the chance to work across a range of mediums utilising existing and developing new skills.

Key responsibilities

In consultation with the In-house Designer:

- To design print and digital artwork for Northern Ballet's main and children's ballet tours
- To design print and digital artwork for the Stanley & Audrey Burton Theatre

- To design print and digital artwork for Northern Ballet's programme of digital work including cinema seasons and television broadcasts
- To design print and digital artwork for the Company's Academy, Learning and Development teams
- To contribute to the effective design and development of the Company's websites

Additional Responsibilities

- To support all relevant areas of the Communications and Digital Strategies, as appropriate
- To attend communications and Company events as and when necessary
- Any other duties as reasonably required for the effective running of the department
- To be committed to equal opportunities practice

Person Specification

Essential

- A relevant degree level qualification
- At least 6 months relevant work experience (can be placement based)
- Excellent knowledge and technical ability within Adobe creative suite (Photoshop, Illustrator, InDesign etc.)
- Experience of both print and digital design
- Excellent attention to detail
- An ability to follow instruction but also to work to your own initiative to get things done, managing priorities as appropriate for the needs of the organisation
- An ability to juggle a busy workload, and a commitment to getting things done efficiently and to a high standard
- Excellent written and verbal communication skills with the ability to liaise confidently with various internal and external stakeholders
- Flexibility to work with colleagues, take on amendments and respond positively to criticism
- An organised and professional approach to your work
- A calm, confident and friendly persona
- A willingness to learn new skills
- A commitment to maintain and update professional skills and stay abreast of industry developments

Desirable

- Experience of working within an arts organisation
- A good commercial understanding of the impact of design
- An interest in the arts

Salary £18,500

Contract Permanent, 35 hours

Closing date for applications Wednesday 2 January 2019

Interviews take place Wednesday 9 January 2019

To apply please download and complete an application form and return to hadmin@northernballet.com

Northern Ballet is an equal opportunities employer and welcomes applications from all sections of the community.